



## CHILD LABOUR POLICY

COM / MGMT / ORG / 170  
VER : 01; REV: 00  
DATE : 01.01.2021

“**MANJUSHREE**” believes that it is necessary to ensure that **EVERY** child is protected and not exploited for cheap labour. A child should not be subjected to work at the expense of his or her education and dreams.

At Manjushree, we strive to ensure that the fundamental rights of children are protected and that they are accorded the opportunity to go after their dreams and aspirations.

We believe that the future is much brighter when the younger generation has a good foundation for success. We believe that the innocence of a child is much more important than our Profits.

At Manjushree, we believe in eliminating the need for child labour. We check the age of our employees and monitor ourselves to ensure that we are not using child labour and we do meet the expectations of consumers, governments, workers and society.

We do reliable and regular checks on our workplaces.

We carry out workplace risk assessment

Mutual supplier relationship is one of our moto and we try to ensure our suppliers do not use child labour.

Date: **01.01.2021**

Approved By: **Director**

Prepared By (Sign):	Approved By (Sign):	Released By (Sign):	Page 1
Name: Jyotisma Devi	Name: Dinesh Kr. Mour	Name: Rajat Mitra	of 1
Design: Asst. Manager - QA	Design: Director	Design: MR	
Date: 01.01.2021	Date: 01.01.2021	Date: 01.01.2021	

CONTROLLED COPY